



Lingey House Primary School Health & Safety Policy

The Health and Safety at Work Act 1974 (HSW Act 1974) places duties on employers to safeguard, so far as is reasonably practicable, the health, safety and welfare of their employees and persons not employed but who may be affected by work activities, such as pupils and visitors.

This policy statement supplements the [Council's Corporate Health and Safety Policy](#) and procedures, as well as the [Children, Adults and Families Health and Safety Policy](#) and [Education Health and Safety Policy](#). (For Voluntary Aided Schools and Academies, change this section)

The aim of the school policy and statement of intent is to ensure that all reasonably practicable steps are taken to secure the health, safety and welfare of all persons using these premises and in particular:

- to provide adequate control of the health and safety risks arising out of our activities
- to consult with our employees on matters affecting their health and safety
- to provide and maintain safe plant and equipment
- to ensure safe handling and use of substances
- to provide information, instruction and supervision for employees
- to ensure all employees are competent to do their tasks, and to give them adequate training
- to prevent accidents and cases of work-related ill health
- to maintain safe and healthy working conditions
- to review and revise this policy as necessary at regular intervals.

The governing body will review this policy statement if there is any significant change or at least annually and update, modify or amend it as it considers necessary.

Signed: *K Crozier*

(Chair of Governors)

Signed: *C Wilkinson*

(Head Teacher)

Date: 01/09/2025

Review date: 01/09/2026

Approved by the Resources Finance & Staffing Committee on 7 October 2025

Health & Safety Responsibilities

The Governing Body has strategic responsibility for health and safety within all areas of the school's undertakings and ensuring that health and safety performance is monitored regularly and at least annually. In order to comply with regulatory controls, the governing body is responsible for ensuring that advice from competent advisers is available on health and safety matters.

The Head Teacher has responsibility for the day-to-day operation of health, safety and welfare policies and practices, as delegated by the governing body, within all areas of the school's undertakings. In addition, the Head Teacher will ensure that health and safety policy and procedures are part of the day-to-day running of the school. In order to comply with regulatory controls, the Head Teacher is responsible for ensuring that advice from competent advisers is sought on health and safety matters where required.

Department Heads are responsible for ensuring that safe working conditions are maintained for all pupils, employees, visitors, members of the public and, where applicable, contractors. In order to comply with regulatory controls within their departments, department heads are also responsible for ensuring that advice from competent advisers is sought on health and safety matters where required.

Employees are responsible for their own health and safety, that of their colleagues and members of the public who may be affected by their work activities.

Further specific health and safety responsibilities are detailed below.

Name	Responsibility
<i>Mrs C Wilkinson & Governors</i>	<i>Ensuring a safe and healthy working environment for all staff, pupils and visitors</i>
<i>Mrs J Jackson</i>	<i>EV Co-ordinator, Fire Warden, Deputy for Mrs C Wilkinson</i>
<i>Mrs G Wrightson</i>	<i>EV Co-ordinator, Fire Warden, Deputy for Mrs J Jackson, Medication</i>
<i>Mrs M Flowdy</i>	<i>Forest School Lead, OPAL Lead, Deputy for Mrs J Jackson/Mrs G Wrightson, First Aider</i>
<i>Mrs D Hewitt</i>	<i>Manager of Health and Safety, Fire Warden</i>
<i>Mr C Brown</i>	<i>Site – internal and external, Fire Warden</i>

<i>Mrs N Johnson</i>	<i>Fire Warden, Deputise for D Hewitt</i>
<i>Miss S Cranston</i>	<i>Fire Warden, First Aider</i>
<i>Mrs N Dixon</i>	<i>Fire Warden</i>
<i>Mrs A Masson</i>	<i>Medication, First Aider, Mental Health First Aider, Medication, Fire Warden</i>
<i>Mrs F Moyle</i>	<i>First Aider, Medication</i>
<i>Mrs L Burrell</i>	<i>First Aider, Mental Health First Aider</i>
<i>Mrs K Dellow</i>	<i>First Aider</i>
<i>Mrs K Wood</i>	<i>First Aider, Medication, Fire Warden</i>
<i>Mr T Burrell</i>	<i>First Aider</i>
<i>Mrs M Masson</i>	<i>First Aider</i>
<i>Mrs L Goundry</i>	<i>First Aider</i>
<i>Miss H Morgala-Finlay</i>	<i>First Aider</i>
<i>Mrs F McMenemy</i>	<i>First Aider</i>
<i>Miss B Mather</i>	<i>First Aider</i>
<i>Mrs D Gray</i>	<i>First Aider</i>
<i>Mrs D Sutcliffe</i>	<i>First Aider</i>
<i>Miss L Smith</i>	<i>First Aider</i>
<i>Mrs C Ingle</i>	<i>First Aider</i>
<i>Mrs E Maddison</i>	<i>First Aider</i>
<i>Miss C Drummond</i>	<i>First Aider</i>
<i>Staff</i>	<i>Pupils in their care, safety of themselves and fellow members of staff</i>
<i>Pupils</i>	<i>Safety of themselves and fellow pupils</i>
<i>Visitors</i>	<i>Observe safety rules</i>

School Health & Safety Management Arrangements

The [Corporate Health & Safety Handbook](#) and [Education Health & safety Handbook](#) both contain various documented standards, forms and guidance materials, many of which are applicable to the school.

The school commits to following the procedures detailed below to ensure that the risk to employees, pupils and members of the public are reduced as far as reasonably practicable.

Administration and management of medicines

Adopted standard(s)	EDU-HS-01: Administration and Management of Health Needs in Schools
Specific school arrangements	A specific policy for the school has been developed using the EDU-HS-01 form. A copy is located in the school office and an electronic copy is available on the School Bus
	Chloe Wilkinson is responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place.
	Chloe Wilkinson is responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed
	Four members of staff hold Managing Medication in a School Setting accredited qualification: • Gemma Wrightson • Amanda Masson • Fiona Moyle • Kym Wood

Asbestos

Adopted standard(s)	LCS-HS-15 Asbestos Corporate Asbestos Management Plan ASB60: Asbestos Management Site Guide
Specific school arrangements	There is no asbestos in Lingey House Primary School. The school was built in 2016.

Consultation and Communication with Employees

Adopted standard(s)	<u>LCS-HS-08: Communicating the Health & Safety Message</u> <u>LCS-HS-10: Employee Consultation</u>
Specific school arrangements	Health & Safety information is communicated to employees via staff training, staff meetings and email. Employee Representative(s) are: • Chloe Wilkinson • Denise Hewitt • Craig Brown The above-mentioned Safety Representative(s) will: • Attend meetings of safety committees • Liaise with the Head Teacher on health and safety matters. • Investigate accidents and potential hazards within the workplace • Investigate complaints made by an employee they represent relating to health, safety and welfare at work • Carry out inspections of the workplace • Represent employees they were appointed to represent in consultations The above duties will be carried out in accordance with the Safety Representative and Safety Committee Regulations 1977 Chloe Wilkinson is responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place. Chloe Wilkinson is responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed

Disability Support

Adopted standard(s)	<u>LCS-HS-56 Disability at Work</u>
Specific school arrangements	Where appropriate, workplace risk assessments are carried out and actions is taken to rectify any problems. Any actions which have been advised by Occupational Health/Disability Support Team are followed Chloe Wilkinson is responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place. Chloe Wilkinson is responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed

Display Screen Equipment

Adopted standard(s)	<u>LCS-HS-21: Display Screen Equipment:</u>
Specific school arrangements	Regular DSE Users have been identified as • Chloe Wilkinson • Denise Hewitt • Natalie Johnson • Sheryl Cranston • Natalie Dixon • Hannah Morgala-Finlay
	DSE workstation assessments have been completed by the following trained DSE assessor(s) Denise Hewitt and Natalie Johnson
	Denise Hewitt has responsibility for ensuring any actions required are implemented.
	Denise Hewitt is responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place.
	Denise Hewitt is responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed

Driving

Adopted standard(s)	<u>LCS-HS-22 Occupational Road Risk (Driving at work)</u>
Specific school arrangements	The following procedure is in place to ensure that any school vehicle is maintained in roadworthy condition N/A
	Driver competency (license checks and insurance) are to be checked every term by Denise Hewitt/Sheryl Cranston.
	Denise Hewitt is responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place.
	Denise Hewitt is responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed

Educational Visits

Adopted standard(s)	<u>EDU-HS-03: Educational Visits and Learning Outside the Classroom</u>
	<u>EDU-HS-04 Emergency Management During Educational Visits</u>

Specific school arrangements	The school's Educational Visits Coordinator(s) are:
	• Chloe Wilkinson • Joanne Jackson • Gemma Wrightson
	Joanne Jackson is responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place.
	Joanne Jackson is responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed

Electrical Safety

Adopted standard(s)	<u>LCS-HS-23: Electrical Safety</u>
Specific school arrangements	Craig Brown is responsible person for preparing and maintaining an accurate up-to-date electrical maintenance register for portable appliances used.
	Craig Brown is responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place.
	Craig Brown is responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed
	PAT Testing is carried out each April through a SLA with PHS Compliance. Testing was last carried out in April 2025. Staff are asked to bring any home items (which they sometimes use in school) in for PAT testing.

Emergency Management Plan

Adopted standard(s)	<u>EDU-HS-10 Emergency management plan</u> <u>EDU-HS-14 Unavoidable school closures</u>
Specific school arrangements	The school has a current Emergency Management Plan. Copies of the plan are held offsite by Headteacher, Deputy Headteacher and Chair of Governors.
	Chloe Wilkinson is responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place.
	Chloe Wilkinson is responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed

Fire

Adopted standard(s)	<i>CGS-HS-01 – Evacuation Chairs</i> <i>LCS-HS-17: Carriage and Storage of Fuel</i> <i>LCS-HS-24: Preparing a PEEP</i> <i>LCS-HS-25 Fire Safety</i> <i>LCS-HS-110 Temporary Use of Portable LPG Heaters</i>
Specific school arrangements	Denise Hewitt is responsible for regularly reviewing the fire risk assessment action plan
	Craig Brown is responsible for keeping the fire log book regularly updated
	Chloe Wilkinson/Denise Hewitt/Craig Brown are responsible for preparation and review of Fire Emergency Procedure

First Aid

Adopted standard(s)	<i>EDU-HS-05: First Aid Provision in Schools</i>
Specific school arrangements	The first aid boxes are kept: • Calm Room • Bottom of Y5/6 stairwell • Multipurpose room • Kitchen • Plant room • Forest School • (Mid-day Supervisors/OPAL Play Team Members all carry small first aid bags during lunchtime)
	The appointed person(s)/first aider(s) are: • Amanda Masson • Fiona Moyle • Kathy Dellow • Kym Wood • Sheryl Cranston • Tom Burrell • Lynn Goundry • Lesley Burrell • Britney Mather • Michaela Flowdy

	• Fay McMenemy • Hannah Morgala-Finlay • Debbie Gray • Michelle Masson • Carla Drummond • Libby Smith • Emma Maddison • Christina Ingle
	Chloe Wilkinson is responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place.
	Chloe Wilkinson is responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed

Forest School

Adopted standard(s)	<u>EDU RA 13 Risk Assessment: Forest School</u>
Specific school arrangements	Michaela Flowdy is responsible for ensuring that all relevant staff are aware of the arrangements and appropriate school specific arrangements are in place.
	Michaela Flowdy is responsible for carrying out periodic monitoring to ensure arrangements are being followed
	We have three qualified Forest School staff: • Michaela Flowdy • Fay McMenemy • Hannah Morgala-Finlay

Gas Safety

Adopted standard(s)	<u>LCS-HS-28 Gas Safety</u>
Specific school arrangement:	Lingey House is a PFI school and all gas work is the responsibility of GallifordTry FM. GTFM appoint competent subcontractors (who are registered with Gas Safe) to carry out all gas work in Lingey House Primary School.

Hand Arm Vibration

Adopted standard(s)	<u>CSG-HS-29 Hand Arm Vibration</u>
Specific school arrangements	The following roles within the school have been identified to use vibratory tools: • Craig Brown • OPAL Team Members
	Craig Brown/GMBC are appointed to carry out vibration testing
	Craig Brown is appointed to monitor vibratory tool use
	Craig Brown is responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place.
	Craig Brown is responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed

Hazardous Substances

Adopted standard(s)	<u>LCS-HS-19 Control of Substances Hazardous to Health</u>
Specific school arrangements	Craig Brown will be responsible for identifying all substances which need a COSHH assessment and maintaining an inventory.
	Craig Brown will be responsible for ensuring that all actions identified in the assessments are implemented.
	Craig Brown is responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place.
	Craig Brown is responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed

Hydrotherapy Pool

Adopted standard(s)	<u>EDU-GU-01: Hydrotherapy Pool Guidance</u>
Specific school arrangements	Normal Operating Procedure (NOP) is prepared by N/A and located at N/A
	Emergency Action Plan (EAP) is prepared by N/A and located at N/A
	Pre-use Checklists are located N/A and are completed every N/A by N/A

	N/A is appointed as Pool Plant Operator
	N/A is appointed as Pool Plant Manager
	The following staff are deemed to be Specialist Swimming Teachers N/A
	Planning, developing and monitoring of the session is done by N/A
	Parental or visitor involvement in hydrotherapy pool activities can only be authorised by N/A
	The following staff are deemed competent and have responsibility for providing lifeguard provision (lifeguarding / rescue and resuscitation) N/A
	Access to the pool area is controlled by N/A
	N/A is responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place.
	N/A is responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed
	There is no hydrotherapy pool at Lingey House

Incident Reporting & Investigation

Adopted standard(s)	<u>LCS-HS-58: Incident Reporting and Investigation Procedure</u>
Specific school arrangements	All minor pupil accidents are recorded in school accident books. The books are kept by Denise Hewitt and located in the secure cupboard next to the Headteacher's office.
	Denise Hewitt is responsible for reporting relevant accidents, near misses, diseases and dangerous occurrences to the Council's Health & Safety Team in accordance with LCS-HS-58 using HS20 incident form.
	Denise Hewitt is responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place.
	Denise Hewitt is responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed

Infection Control

Adopted standard(s)	<u>EDU-HS-06: Infection Control in Schools and Childcare Settings</u>
	<u>LCS-HS-93 Control of Infections at Work</u>

	<u>LCS-HS-103 The Disposal of Clinical Waste</u>
Specific school arrangements	Chloe Wilkinson is responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place.
	Chloe Wilkinson is responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed
	There are two nappy units available in EYFS and Sanitact units are available in toilets around school

Lone Working

Adopted standard(s)	<u>LCS-HS-31 Lone Working</u>
Specific school arrangements	The following employees are considered to be lone workers: • Craig Brown, Site Manager • Hannah Morgala-Finlay, Family Support Worker
	Lone workers have been briefed on the following procedure to adopt when working alone: The Site Manager is a registered SoloProtect user and has received relevant training. The device includes the following features: • Red Alert: A discreet emergency button that connects directly to SoloProtect's 24/7 Alarm Receiving Centre, where operators can listen in and escalate if needed. • Yellow Alert: A check-in function allowing the Site Manager to record details of his location or set a timer for potentially higher-risk tasks. If not cancelled in time, an alert is triggered. • Man Down: Detects impact, non-movement, or unusual positioning and raises an automatic alert. The Site Manager will activate his device when working alone or leaving the site. If no check-in or alert is received by an agreed time, his next of kin will be contacted. If they cannot be reached, the Headteacher and Deputy Headteacher will be informed.
	The Family Support Worker is also a registered SoloProtect user and has received relevant training. The device includes: • Red Alert: A discreet emergency button that connects to SoloProtect's 24/7 Alarm Receiving Centre, allowing operators to listen in and respond if the worker feels at risk. • Yellow Alert: A check-in feature that allows her to record her location and planned activity before each visit. This information is available to the ARC in case of an emergency. Before leaving for home visits, the Family Support Worker must provide the office with a list of addresses for the day. She must carry

	a mobile phone and call the office before entering and after leaving each home. If contact is not made (e.g., due to a delayed appointment), the office will attempt to call her. A pre-agreed phrase will be used if urgent help is needed during the call.
	Denise Hewitt is responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place.
	Denise Hewitt is responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed
	Where possible, all home visits are made by staff in pairs. Annually all staff receive the Lone Working Toolbox Talk

Management of contractors

Adopted standard(s)	<i>LCS-HS-18: Construction (Design and Management)</i> <i>LCS-HS-20 Control of Visitors / Contractors on Site</i> <i>LCS-HS-80 Scaffold and edge Protection</i> <i>LCS-HS-81 Safety Nets and Soft-Landing systems</i> <i>LCS-HS-82 Fall protection and prevention guidance</i> <i>LCS-HS-83 Safety in Roof Work Guidance</i> <i>LCS-HS-84 Mobile Access Tower</i> <i>LCS-HS-85 Mobile Elevating Work Platforms</i> <i>LCS-HS-94 Excavations</i> <i>LCS-HS-44 Working In Confined Spaces</i> <i>LCS-HS-89: Assessment, Engagement and Management of Contractors</i>
Specific school arrangements	Lingey House is a PFI school and under the contract with the DfE/GallifordTry, the management of contractors in the main school is the responsibility of GallifordTry FM. GallifordTry is responsible for assessing contractor health and safety competency prior to appointment. GallifordTry FM has responsibility for ensuring suitable management arrangements are in place whilst contractors are carrying out work on site.

	GallifordTry FM is responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place.
	GallifordTry FM is responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed
	Denise Hewitt is responsible for the management of contractors for the areas which are the responsibility of school (IT Suite, Lodge and grounds)

Manual handling

Adopted standard(s)	LCS-HS-32: Manual Handling LCS-HS-91 Moving and handling of service users and pupils
Specific school arrangements	Denise Hewitt/Site Manager are responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place. Denise Hewitt/Site Manager are responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed Staff are trained as how to move pupils/equipment safely. Annually, all staff receive manual handling toolbox talk and watch the manufacturer's DVD on how to move SICO table units safely.

Noise

Adopted standard(s)	LCS-HS-34 Noise
Specific school arrangements	The following tasks have been identified to need a noise risk assessment Using Power tools Corporate Health & Safety team will carry out noise measurements where identified.
	Site Manager is responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place.
	Site Manager is responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed

Notices to be displayed in the Workplace

Adopted standard(s)	<u>LCS-HS-35 Notices to be Displayed in the Workplace</u>
Specific school arrangements	Health and Safety Law Poster – “What You Should Know” is located in the main reception area
	First Aid Notices are located throughout school
	Fire Action Notices are located throughout school
	Liability Certificate is located in the main school office
	Health & Safety Policy Statement is located in the policy file, in Gendata and on SharePoint
	Denise Hewitt is responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place.
	Denise Hewitt is responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed

Outdoor Play Equipment

Adopted standard(s)	<u>EDU-HS-07 Outdoor Playground Safety</u>
Specific school arrangements	Gateshead Council have been appointed to thoroughly inspect play equipment on an annual basis, in accordance with BS 1176
	Site Manager has been appointed to carry out monthly inspections in accordance with BS 1176 (<i>for timber play equipment</i>)
	Site Manager has been appointed to perform monthly rot testing of timber play equipment
	Staff undertake daily or pre-use visual checks of play equipment and play areas.
	Michalea Flowdy/Tom Burrell are responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place for OPAL.
	Michalea Flowdy/Tom Burrell are responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed for OPAL

Risk Assessment

Adopted standard(s)	<u>LCS-HS-40: Risk Assessment</u> <u>LCS-HS-33 New and Expectant Mothers</u> <u>LCS-HS-46 Young Persons at Work</u>
Specific school arrangements	Site Manager/Denise Hewitt are responsible for carrying out risk assessments and their review The findings of the risk assessment will be reported to Chloe Wilkinson Risk assessments will be approved by Chloe Wilkinson Site Manager/Denise Hewitt have responsibility for ensuring any actions required are implemented Denise Hewitt is responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place. Denise Hewitt is responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed

PE

Adopted standard(s)	<u>EDU RA 22 Risk Assessment: PE</u>
Specific school arrangements	School PE risk assessment plan is completed by Michael Rippon and located in Gendata and on SharePoint Denise Hewitt is responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place. Denise Hewitt is responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed PE equipment is inspected annually by SportSafe UK. The last inspection was carried out in February 2025.

PPE

Adopted standard(s)	<u>LCS-HS-37 Personal Protective Equipment</u>
Specific school arrangements	Denise Hewitt is responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place.
	Denise Hewitt is responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed
	PPE is readily available to all staff. PPE stations are located in every room in school. Site Manager is supplied with all PPE which is recommended on EDU16 - staff are shown how to put PPE on (HS 27)

Prevention of Slips and Trips / Gritting

Adopted standard(s)	<u>LCS-HS-38 Prevention of Slips and Trips</u> <u>EDU-HS-11 School Gritting Policy and Plan</u>
Specific school arrangements	School gritting plan is completed by Site Manager and located at Site Managers cupboard/school office
	Denise Hewitt is responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place.
	Denise Hewitt is responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed

Protecting Health During Hot Weather Conditions

Adopted standard(s)	<u>EDU-HS-08 Protecting Health During Hot Weather Conditions In schools</u>
Specific school arrangements	Denise Hewitt is responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place.
	Denise Hewitt is responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed
	Site Manager/staff ensure classrooms/rooms are well ventilated. Staff use window blinds to keep rooms cool Staff give consideration to the outside temperature when children are due to go outside for outdoor activities

	Children and staff are all encouraged to drink plenty water
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Security/ Violence at work

Adopted standard(s)	<u>EDU-HS-12: Security</u> <u>EDU-HS-15 Warning and Banning Persons from School Premises</u> <u>LCS-HS-26 Management of Violence and Aggression towards Employees Policy</u> <u>LCS-HS-79: Violence at Work (Guidance)</u>
Specific school arrangements	The following procedure is adopted for briefing visitors on the school's emergency evacuation procedures – • All visitors sign the electronic visitor book (InVentry) on arrival • All visitors are given a visitor information on arrival • All visitors are given a visitor's lanyard which has a badge attached with emergency evacuation instructions and DSL information Access to the school is controlled by Access to the school is controlled by Chloe Wilkinson/ Denise Hewitt/ Natalie Johnson/ Natalie Dixon/Sheryl Cranston Denise Hewitt is responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place. Denise Hewitt is responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed

Safe Vehicular Access and Egress at Schools

Adopted standard(s)	<u>EDU-HS-09 Safe Vehicular Access and Egress at Schools</u>
Specific school arrangements	Vehicles are not allowed on site during the following times: 8.30am to 9.15am 3.00pm and 3.40pm The following physical measures are put in place to segregate vehicles and pedestrians: • Parents are not permitted to park on the school premises. There is signage informing parents that the carpark is for staff only.

	• There are physical measures in place to segregate vehicles and pedestrians such as separate gates and paths, cones with retractable tapes • There are clear instructions for contractors, maintenance operatives and visitors which are shared before works are carried out
	Denise Hewitt is responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place.
	Denise Hewitt is responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed
	Annually, all staff receive GMBC document giving advice on reversing a vehicle whilst at work

Statutory Maintenance and Testing/ Management of Premises

Adopted standard(s)	EDU-HS-13: Statutory Maintenance and Testing Within Schools LCS-HS-90: Management of Premises
Specific school arrangements	Site Manager is responsible for periodically monitoring the maintenance, inspection, examination or testing by the contractor. A School Statutory Maintenance and Testing Schedule (Appendix 1 of EDU-HS-13) has been prepared and is kept updated by Denise Hewitt. The schedule is located in the school office. Denise Hewitt is responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place. Denise Hewitt is responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed

Stress

Adopted standard(s)	LCS-HS-41: Stress
Specific school arrangements	Chloe Wilkinson is responsible for carrying out and reviewing stress risk assessments Chloe Wilkinson is responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place. Chloe Wilkinson is responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed

Training

Adopted standard(s)	<u>LCS-HS-09 Health & Safety Training</u> <u>EDU-01 School H&S Training Matrix</u>
Specific school arrangements	Denise Hewitt is responsible for preparing and updating the training plan.
	Training will be identified, arranged and monitored by Chloe Wilkinson/Joanne Jackson / Denise Hewitt
	Training records are kept in Gendata by Denise Hewitt
	Induction training will be provided for all employees by Denise Hewitt
	Denise Hewitt is responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place.
	Denise Hewitt is responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed

Waste

Adopted standard(s)	<u>LCS-HS-30 Hazardous Waste Disposal</u> <u>LCS HS-103 The disposal of Clinical Waste -</u>
Specific school arrangements	Site Manager/Denise Hewitt are responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place.
	Site Manager/Denise Hewitt are responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed
	Any hazardous waste is disposed of appropriately IT equipment is disposed of in line with WEEE regs Sanitact and Nappy units in school are serviced by Initial

Work at Height

Adopted standard(s)	<u>LCS-HS-43 Work at height</u> <u>LCS-HS-68 Ladders</u> <u>LCS-HS-86 Stepladders</u>
Specific school arrangements	Ladder/ stepladder checklists are completed weekly and located within the Site Manager's cupboard

	Site Manager is responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place.
	Denise Hewitt is responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed
	Annually, all staff receive a toolbox talk on using ladders/working at height.

Work Equipment/ Lifting Equipment

Adopted standard(s)	<u>LCS-HS-39: Provision and Use of Work Equipment</u> <u>LCS-HS-72: Lifting Operations and Lifting Equipment</u>
Specific school arrangements	The school possesses the following items of lifting equipment: • Lift outside the main hall • A hoist in the shower room
	Lifting equipment is subject to 6 monthly or annual thorough examinations which are undertaken by GallifordTry FM subcontractors (Kone and Zurich)
	Site Manager is responsible for ensuring existing and new items of work equipment are considered as part of a risk assessment.
	Site Manager is responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place.
	Denise Hewitt is responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed

Workplace Inspections

Adopted standard(s)	<u>LCS-HS-60 Workplace Inspections</u> <u>LCS-HS-61 Safety Tours</u> <u>LCS-HS-63 Health & Safety Audits</u>
Specific school arrangements	School carries out H&S Workplace inspection using the form <u>EDU-03</u> at the following frequency: Termly School carries out safety tours using the form <u>EDU-06</u> at the following frequency: Termly

	School carries out self-audit using the form EDU-05 at least every <i>three years</i> , which is then submitted to Corporate Health & Safety Team
	Denise Hewitt is responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place.
	Chloe Wilkinson is responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed

Workplace Safety and Welfare

Adopted standard(s)	LCS-HS-45 Workplace Safety and Welfare
Specific school arrangements	Denise Hewitt is responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place.
	Denise Hewitt is responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed
	- The workplace/equipment/systems are maintained in an efficient working state (Maintenance is arranged through SLAs where necessary). A reasonable temperature is maintained in school during working hours (heating, fans/ventilation). - There is adequate lighting throughout the school, it is kept in a good state of repair and general housekeeping is to a good standard. - There are sufficient toilets, which are reasonably accessible to all staff. Staff facilities are to a high standard with tables, chairs and fresh drinking water.
	Systems in place for reporting any defects/repairs